

2007 TITLE 42 PAY RANGES

INTRAMURAL (BASIC)		INTRAMURAL (CLINICAL)		EXTRAMURAL	
Band I	Research Fellows (g) \$42,897 - \$103,664		Clinical Fellows (g)		TO BE ISSUED AFTER PLACEMENTS UNDER THE EXTRAMURAL MODEL ARE COMPLETED AND PAY RANGES ARE DETERMINED
Tier 1:	\$42,897	\$79,127	See right side of page		
Tier 2:	\$79,128	\$91,337			
Tier 3:	\$91,338	\$103,664			
Band II	Staff Scientists & Sr. Research Fellows (g) \$74,503 - \$162,371		Staff Clinicians (g)⁵ Senior Clinical Fellows (g) \$84,662 - \$200,000 ^{2,3}		
Tier 1:	\$74,503	\$110,238	\$84,662	\$143,227	
Tier 2:	\$110,239	\$140,880	\$143,228	\$177,192	
Tier 3:	\$140,881	\$162,371	\$177,193	\$200,000	
Band III	Investigators (g)¹ \$75,414 - \$146,985		Investigators (g)⁵ \$84,662 - \$200,000 ^{2,3}		
Tier 1:	\$75,414	\$102,842	\$84,662	\$143,227	
Tier 2:	\$102,843	\$124,914	\$143,228	\$177,192	
Tier 3:	\$124,915	\$146,985	\$177,193	\$200,000	
Band IV	Senior Investigators (f) & Senior Scientists (g) \$99,774 - \$230,000 ^{2,3}		Senior Investigators (f)⁵ & Senior Clinicians (g)⁵ \$127,572 - \$230,000 ^{2,3}		
Quartile 1:	\$99,774	\$144,259	\$127,572	\$157,569	
Quartile 2:	\$144,260	\$186,600	\$157,570	\$186,600	
Quartile 3:	\$186,601	\$230,000 ^{2,3}	\$186,601	\$230,000 ^{2,3}	
Quartile 4:	\$230,001 ⁴	\$250,000 ⁴	\$230,001 ⁴	\$250,000 ⁴	
			\$200,001 - \$250,000		
			Clinical Track⁵		
			Subset of Intramural (Clinical)		
			Staff Clinicians (f)⁵ Investigators (f)⁵ Senior Investigators Senior Clinicians (f)⁵		

Clinical Fellow/Resident Salary Ranges			
PGY Year	From	To	Maximum with On-Call Pay (\$25,000)
1	\$50,782		
2	\$52,191		
3	\$53,603		
4	\$55,012	\$60,655	\$85,655
5	\$60,655	\$72,816	\$97,816
6	\$67,005	\$76,651	\$101,651
7	\$73,352	\$80,483	\$105,483
8	\$77,581	\$84,389	\$109,389
9	\$78,994	\$88,866	\$113,866
10	\$80,403	\$90,323	\$115,323

See Intramural (Clinical), Clinical Fellows, Band I, in the body of the Pay Model for instructions on usage. On-Call Pay is paid to fellows who agree to work at night at the NIH taking care of patients either in their own IC or in other ICs. This is based on \$50 per hour, not to exceed \$25,000 for the year. Pay increases should be made effective on the anniversary date, not "spring".

- 1 Minimum salary for Staff Scientists and Investigators is the locality equivalent for GS-13/1
- 2 Salaries & pay adjustments above EX-I (\$186,600) must be reviewed by the NCC and approved by the Dir., NIH or designee
- 3 Base Salary NIH caps for: (g) is \$200,000; (f) = \$230,000 for Intramural, Band IV, except in rare instances as indicated in Footnote #4.
- 4 Available for Senior Investigators under (f) authority based on rare & extraordinary accomplishments; special peer review & approval of Director, NIH required
- 5 Clinical Track - For Clinicians in certain highly paid medical specialties or unique combination of specialties. All other Clinicians fall in the Intramural (Clinical) section of the Pay Model. NIH Compensation Committee Panel (NCCP) (working group of the NCC) approves entrance into Clinical Track